

Company Disclosure under UK The Modern Slavery Act 2015

SLAVERY AND HUMAN TRAFFICKING STATEMENT – 1 APRIL 2021

The UK Modern Slavery Act 2015 became effective on 29 October 2015. The act declares that for each financial year, certain commercial organisations must prepare a slavery and human trafficking disclosure concerning their efforts, if any, to address the issues of slavery and human trafficking in their supply chains.

The disclosure is intended to provide our customers with the ability to make better and informed choices about the products and services they purchase, and the companies they support.

Summary

Olympus is committed to maintaining and improving systems and processes to avoid complicity in human rights violations related to our own operations, our supply chain, and our products. Olympus realises that slavery and human trafficking can occur in many forms, such as forced labour, domestic servitude, sex trafficking, and workplace abuse. Our commitment to human rights is outlined by our own principles documented in the Olympus Code of Ethics and Business Conduct which is aligned to the United Nations Global Compact's 10 Principles related to human rights, labour, environment and anti-corruption.

Employee Training

All employees receive awareness training on the subject of Modern Slavery during their induction. E-learning on the company Code of Ethics and Business Conduct is mandatory for all employees and is repeated every two years.

Due Diligence

We have a robust due diligence procedure with clear rules and controls which every business partner has to undergo before we engage with them. Training is provided to all relevant employees.

Olympus Group Human Rights and Labour and Procurement Policy

We follow our parent company policies for Human Rights and Labour and Procurement. These policies are based on the company management philosophy. In addition to disseminating information about our basic stance on procurement within and beyond the Olympus Group, we are continuously working to ensure compliance with legislation, regulations and social norms.

To our suppliers, we define our expectations in areas such as respect for human rights, compliance with legislation, regulations and social norms, including the law concerning the exclusion of antisocial elements, the prohibition of corruption, bribery and similar behaviour, the promotion of fair and equitable trading, and consideration for the environment.

OLYMPUS SURGICAL TECHNOLOGIES EUROPE

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Gyrus Medical Limited is a limited company registered in England and Wales, Reg. No.: 2349996

Details about this statement are recorded in the “Modern Slavery Register” by the “Business & Human Rights Resource Centre” which is recommended by the Law Society, Interfaith Centre on Corporate Responsibility (ICCR) & Business Social Compliance Initiative.

If you become aware of any credible information linking Olympus to slavery and human trafficking, please report this information to Olympus at the e-mail address below:
CorporateCompliance@Olympus-Europa.com

Alternatively, you can report through our Integrity Line service by any of the methods below;

Telephone: 0-800-225-5288 (At prompt dial 8442771698)

E-mail: www.olympus.ethicspoint.com

Approved on 1 April by:



Simon Edwards

Executive Managing Director, Gyrus Medical Limited
(Olympus Surgical Technologies Europe, UK)

On behalf of the Board of Directors